

Mission:

SPX provides innovative solutions that create value for our customers and meet the growing worldwide demand for global infrastructure, process equipment and diagnostic tools.

Vision:

We see a future where our ideas help improve the world around us — a future where our ingenuity is known for solving problems in the industries we serve. Together, we meet the needs of a growing global community in a responsible manner.

Culture:

We embrace a culture at SPX where diverse ideas produce the best solutions. We are responsive to the needs of our customers, employees, partners and shareholders. We value continuous improvement and developing employees to enable growth and change. We recognize our community and environmental responsibilities.

Values:

▶ ***Lead with the highest standards of ethics and integrity***

- Always do the right thing and keep commitments
- Engage others to build trust and encourage strong communication
- Listen and share as a team
- Question any perceived wrongdoing

▶ ***Innovate with customers***

- Anticipate customer needs and work to exceed their expectations
- Be enthusiastic and inquisitive: Ask “Why?” Ask “Why Not?”
- Offer creative ideas and impactful solutions to our customers

▶ ***Impact results through personal accountability to the team***

- Make a positive difference at SPX
- Step up, meet challenges and adapt
- Deliver results

▶ ***Value and engage employees***

- Embrace the advantage of diversity
- Challenge each other
- Create SPX-wide standards as a team

▶ ***Learn, improve and celebrate***

- Encourage improvement by recognizing achievement
- Develop your potential and the talent of others
- Balance your life, family and work