



# Sustainability

PROGRESS REPORT 2018



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## CEO LETTER - SPX CORPORATION SUSTAINABILITY



At SPX Corporation, our culture is rooted in sound corporate governance and the highest principles of ethics and integrity. Throughout our global operations, we are firmly committed to Sustainability and the continuous improvement of our Environmental, Health, and Safety policies and procedures. We demonstrate this commitment through the ongoing measurement and management of our energy and water usage, greenhouse gas emissions, employee health and safety, and product reliability and efficiency.

Our Code of Ethics and Business Conduct lays out our high standards through our company's mission, vision, and values, and articulates our commitment to social responsibility, and compliance with all applicable laws and regulations. We strive to

always achieve these standards, whether in the board room or on the manufacturing floor; whether developing more efficient products for customers, or volunteering to improve the communities where we live and work.

Our Sustainability program is built upon the United Nations Global Compact (UNGC) Principles and our reporting is aligned with the Global Reporting Initiative (GRI) Standards. This 2018 Sustainability Report highlights our progress to date, as well as our commitment to continuously focus on key elements of Sustainability.

*"Our 2018 Sustainability Report highlights our progress to date and commitment to continuously focus on key elements of Sustainability: from new product development to the manufacturing floor, from the board room to our commitment to be a responsible and valued member of the communities we serve."*

*I invite our stockholders, employees, and customers to read and comment on this report as we progress in growing and measuring our Sustainability efforts and results."*

I want to thank our stockholders, employees and customers for your support, as we progress in growing and measuring our Sustainability efforts and results. We welcome your feedback.



**Gene Lowe**

President and Chief Executive Officer



# Company Overview

SPX SUSTAINABILITY 2018

## Who We Are

- Headquartered in Charlotte, North Carolina, USA
- A leading supplier of HVAC products, Detection and Measurements technologies, and Engineered Solutions.
- Approximately 5,000 employees in 14 countries

SPX Corporation is a global supplier of highly engineered products and technologies, headquartered in Charlotte, North Carolina. The company is well positioned for growth, with a strong market presence and leading brands in end markets that are being driven by an increasingly connected world, rapid urbanization and economic development, growing demand for modernization, and continued focus on energy efficiency and sustainability.

SPX Corporation's products and services are helping to meet the critical needs of expanding economies. Our heating and cooling technologies allow commercial and residential facilities to operate more efficiently while conserving resources. Our detection and measurement products enable utilities, telecommunications providers and regulators, municipalities, and transit authorities to build, monitor, and maintain vital infrastructure. Our engineered solutions products play a critical role in industrial development around the world.

## How We Operate

At SPX Corporation, our commitment to our employees, business partners, stockholders, and the communities in which we operate is rooted in sound corporate governance, defined policies and procedures, social responsibility, and transparent leadership. We set high corporate standards led by our Board of Directors and Management, and maintain a culture that encourages employees to live by our values.

## Our Values

At SPX, our values are at the heart of everything we do. Our values inspire us to conduct business ethically and to achieve high standards of quality and safety. Our businesses are leaders in their respective markets, and our teams are collaborative and agile. Together we achieve sustainable growth and exceptional results.



**Integrity:** Do what's right, the right way. Both the “what” and the “how” matter.



**Accountability:** Take ownership. Create understanding and develop solutions by communicating with data and transparency.



**Excellence:** Exceed customer expectations through active engagement, relentless focus, and a passion for innovative solutions. Drive constant improvement in everything we do.



**Teamwork:** Engage. Have fun. Make others successful. Our strongest asset is the power of “we”.



**Results:** Make an impact. Focus on what matters. Deliver on commitments.



## Corporate Governance

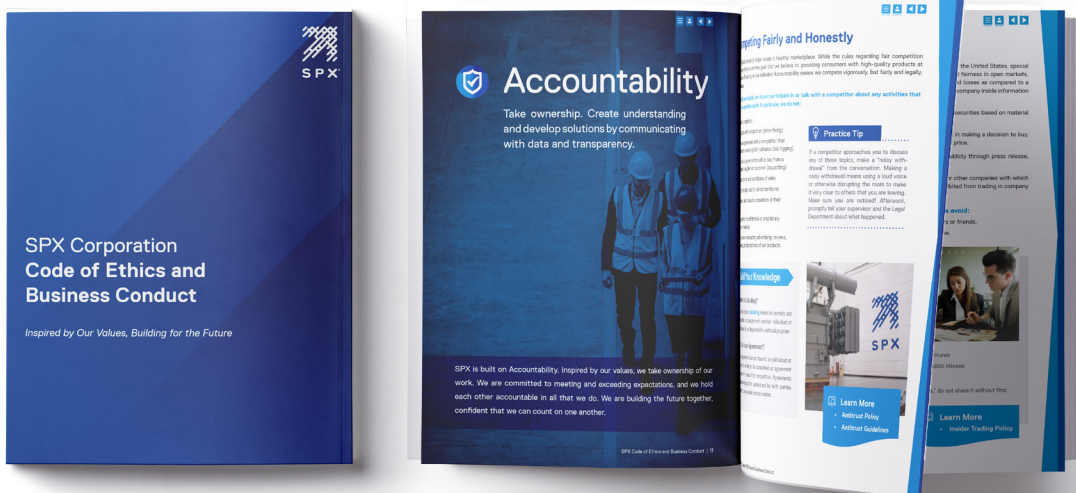
Our [Corporate Governance Guidelines](#) adopted by the Board of Directors of SPX Corporation assist the Board and Management in the exercise of their responsibilities. These Guidelines, along with the charters and key practices of the Board committees, reflect the Board's commitment to monitor the effectiveness of decision-making at both the Board and Management level, with the goal of increasing stockholder value over time.

SPX Corporation maintains a Compliance and Ethics Program (CEP) designed to promote and foster an organizational culture of ethics and compliance. The CEP is a dynamic program that evolves and adjusts to changing compliance risks. In August 2018, we adopted a new [Code of Ethics and Business Conduct](#) (Code) that is inspired by our values and captures the foundational principles of our culture. The Code, alongside our company policies, serves as a guide to making ethical, value-based decisions in our work every day. All SPX employees, officers, and directors are required to adhere to the Code and uphold our values.

Our standards and ethics apply equally to our domestic and international business. When conducting business internationally, we follow all applicable local laws and regulations, including those related to importing, exporting, and other international transactions. Our processes are designed to ensure we follow applicable international standards as we work in the global marketplace.

Our commitment to high standards of ethics and integrity is further supported by the following:

- Company policies and procedures
- [The SPX Compliance Hotline](#)
- [Supply chain due diligence](#)
- Auditing and reporting
- Periodic training on targeted legal, compliance, and ethics topics supporting our policies and procedures



# About This Report

SPX SUSTAINABILITY 2018

As a global industrial manufacturer, SPX Corporation encounters and manages a broad range of environmental, social, and governance (ESG) matters. In this report, we build upon our foundational 2017 Sustainability Report to provide a more in-depth look at our recent Sustainability efforts, engagements, and progress. This report, unless otherwise indicated, pertains to our global operations.

In 2018, we conducted a Materiality Assessment and have further aligned our report with the Global Reporting Initiative (GRI) Standards. This assessment allowed us to focus our reporting on the ESG topics we have identified as most relevant to our company and stakeholders, as established through internal interviews and surveys with individuals from across the company. The results of the Materiality Assessment were evaluated to help determine focus areas for this report, ensuring the topics identified as 'more material' (see Table 1) were included. Many of the topics not deemed material, but of high importance, such as *waste reduction*, *energy consumption*, *diversity*, and *responsible procurement*, are well developed and managed, and routinely discussed at an executive level; we have included information about these topics in this report as well. The insights from the 2018 Materiality Assessment will serve as a foundation for discussions and workshops with key stakeholders to identify gaps and opportunities, and further align our activities with business needs, economic expectations, and overall development.

**TABLE 1: TOPICS IDENTIFIED AS MORE MATERIAL OR NEEDING ADDITIONAL FOCUS**

Material Topics From Assessment
Employee Health and Safety
Workplace Risk Management
Anti-Corruption
Compliance and Transparency
Training, Development/Education Opportunities
Product Efficiency
Product Safety/Product Services
Employee Retention and Recruitment
Business Continuity Management

**Strong health and safety performance is essential for the success of our company.** We ensure a safe and healthy work environment for each of our employees by focusing on continuous improvement and individual responsibility. Our health and safety practices are grounded in effective communication, and we provide appropriate training tools and resources to all employees. By doing our part to ensure the safety of our operations and our employees, we uphold our value of Excellence.

## KEY COMPONENTS OF OUR CORPORATE HEALTH AND SAFETY VISION



We aspire to be recognized as a leader in health and safety by managing our operations in a sustainable manner that protects our employees and the communities we serve. We take care to stay alert for unsafe conditions or behaviors in our work environment, follow all applicable safety rules and procedures, and report any unhealthy or unsafe conditions as soon as we become aware of them.

We bolster our safety culture by:

- Communicating safety awareness through safety talks, periodic employee all-hands meetings, lunch and learns, newsletters, and safety alerts
- Establishing safety action teams to engage employees in health and safety initiatives and identify safety issues
- Conducting specialized health and safety training classes
- Carrying out Serious Incident Reviews with the General Counsel and President of Global Operations
- Conducting regular safety updates and reviews with the Board of Directors

Each SPX Corporation location also tracks leading indicators that include environmental, health, and safety (EHS) improvement plans and objectives that are developed from an internal evaluation of environmental, health, and safety management systems. Self-inspections, identified corrective actions, and training plans are tracked to completion. Each facility develops risk profiles and identifies associated hazards to bring visibility, focus, and prioritization to the location's EHS management.

Manufacturing locations conduct annual reviews of their Safety Management Systems utilizing our Safety Management System Evaluation (SMSE) tool. A cross-functional team evaluates components and develops objectives that are documented in the locations' System Improvement Plans (SIP) and tracked as an SPX Corporation Safety Performance Indicator.

# Health and Safety

SPX SUSTAINABILITY 2018

We have also raised awareness on high-risk work activities and corrective actions by:

- Driving monthly EHS improvement plan reviews with business units and Corporate Leadership
- Creating more visibility to each location's SMSE using dashboard implementation and reviews
- Revising and aligning our corporate and site safety policies, procedures, and programs
- Restructuring our audit protocols to focus on high risk areas and corrective measures
- Enhancing our audit process to include Service and Construction activities

By January 2019, SPX Corporation will implement a new global EHS information management system, VelocityEHS. The new web-based system with mobile app capabilities will allow us to provide all locations and field service teams a better tool to manage environmental, health, and safety, which will improve visibility of real-time information and give the ability to capture metrics and trends easily.

Over the past two years, we have reduced our Total Recordable Incident Rate (TRIR) through the efforts and accomplishments of our employees.

- Our company-wide safety culture is focused on day-to-day management visibility and commitment, employee engagement, and the recognition that this effort is driven both top down and bottom up. These elements help us identify, reduce, and eliminate numerous job and work process hazards and demonstrate to our employees the importance of safety.
- Our employees and management teams are more actively engaged and work more effectively together to prevent injuries, reduce workplace hazards, and recognize how to avoid risks through increased awareness and education.
- Our management teams are more involved in daily activities to look, observe, question, compliment and talk about safety continuously - not just when an injury occurs.

## Health & Safety Performance Summary

- Continued overall downward injury trend through Q2 2018
- Reduction in Days Away, Restricted, or Transferred (DART) year-to-date 2017 vs. 2018
- Reduction in year-over-year Experience Modification Rate (EMR)
- Location improvement plans (objectives) on track

## SPX Corporation Safety Performance Indicators

Year	System Improvement Plan Status	Total Recordable Incident Rate (TRIR)**
2016	88%	2.57
2017	95%	1.98
2018	49%*	1.74*

We expect each employee and contractor to give his/her personal health and safety the highest importance. We recently achieved several health and safety awards and recognition:

- Tennessee OSHA Voluntary Protection Program STAR award and NATE STAR (National Association of Tower Erectors) certified facility (Flash Technology)
- 2017 Thomas J. Reynolds Construction Safety and Health Award – The Association of Union Constructors (TAUC); also received in 2013 and 2016 (SPX Cooling Technologies)
- 2017 Houston Business Roundtable Gold Safety Excellence Award (SPX Cooling Technologies)
- 2017 Outstanding Safety Performance – ExxonMobil Baytown Area; also received in 2014 (SPX Cooling Technologies)
- 2018 NC Safety Conference, Inc. and the North Carolina Regional Safety Councils Safety Talk Competition Award Winner (SPX Transformer Solutions)



## KEY SAFETY OBJECTIVE FOCUS

Grow and sustain a true safety culture that promotes operating discipline and the recognition that all injuries are avoidable.

Meet our employee safety training obligations.

Continue to grow and develop our management & employee safety teams to become true safety leaders, enhancing supervisory training and support efforts.

Modernize certain operational equipment to reduce risk associated with maintenance.

Transition to leading indicators without losing sight of injury review and prevention.



## Diversity and Inclusion

At SPX, diversity and inclusion are about valuing and supporting the differences in our workforce and creating a respectful working environment. We are committed to embracing a diverse workforce and understand that having multiple perspectives makes teams more successful, whether within our business units - where our employees come from a variety of rich cultural backgrounds, or on our Board of Directors - where two of seven members are women.

We are an equal opportunity employer. Employment-related decisions are based on job qualifications, performance, and business requirements. We live the SPX value of Teamwork by respecting and valuing our similarities and differences.

Investing in diversity is more than just doing the right thing – it translates to better performance as a company. We build teams with different backgrounds and perspectives through a variety of outreach and recruitment events encouraging employment diversity, including:

- Disability inclusion job fairs and mentoring days
- Women's Employment Network
- Veterans events, such as the Fort Riley, KS Hiring Heroes and Leavenworth, KS Veterans Affairs Career Fairs, which focus on providing career opportunities for transitioning service members, veterans, and family members

In addition, we actively support local business networks to enhance opportunities and build better communities. Some examples include chambers of commerce, county business alliances, and leadership groups. We also consider diversity when hiring key suppliers and professional service providers.





## Retention and Recruitment

Sustaining our strong culture and record of success depends on matching talented individuals with challenging and stimulating assignments. Motivated and committed employees thrive in a positive culture where they are appreciated, recognized, rewarded, and see a path for advancement. We believe continuous investment in employee opportunities for education, skill development, experience and leadership result in successful outcomes for our businesses and our people. In 2017, SPX Corporation launched a formal human resources and employee relations audit program to monitor consistency in human resourcing processes and share best practices across our businesses.

In 2018, we launched a leadership development program, called RiSE, which creates opportunities for SPX team members to reach, identify, strengthen, and engage our workforce, driving continuous improvement and creating solutions that impact the world. This program helps us identify skill gaps and attract and train the right talent to achieve our goals.

At SPX, we also provide employees with access to a variety of development and enrichment programs, including:

- Education and professional certification reimbursement
- Onsite skill building professional courses
- Leadership development and mentoring programs
- Active lifestyle and healthy living incentives



SPX employees periodically complete e-learning modules on targeted legal, compliance, and ethics topics. Live training is also provided as determined by business unit need. Training topics often include, but are not limited to: the SPX code of conduct, information security, harassment prevention, diversity and inclusion, anti-bribery and corruption, and data protection and privacy.

# Community Commitment

SPX SUSTAINABILITY 2018

We are proud of the personal and professional achievements of our employees. We celebrate and support the impacts that their volunteerism have on the local communities in which we work.

## SPX<sup>®</sup> CORPORATE

The SPX Corporate office has an Employee Engagement Team which meets monthly to discuss community event support, such as donating food and pet supplies or on-site blood drives and volunteering. Recently, Corporate team members volunteered with the Second Harvest Food Bank of Metrolina, North Carolina to sort donations for local community members. SPX also has a matching gift policy for all employees, matching 100% of donations, up to \$5,000 annually per employee.



## RADIODETECTION<sup>®</sup>



Schonstedt is a division within Radiodetection. Since 2007, the [Schonstedt Humanitarian Demining Initiative \(SHDI\)](#) has contributed over 500 demining locators to underserved countries in need through a partnership with the United Nations Mine Action Service (UNMAS). Magnetic locators help identify landmines, cluster bombs, and other unexploded ordnance that can remain long after a conflict ends.

## GENFARE<sup>®</sup>

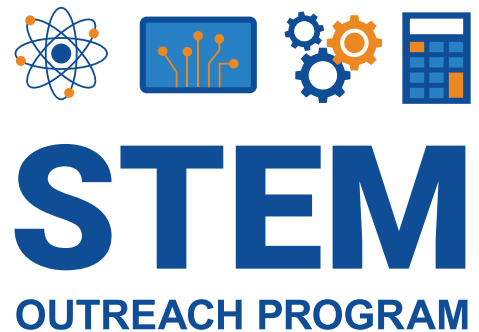
For three decades, Genfare has been a supporter of the American Public Transportation Foundation (APTF), which is the charitable affiliate of the American Public Transportation Association (APTA). Since its inception in 1988, the APTF Board of Directors has awarded over \$1,000,000 in scholarships to more than 360 deserving students. The scholarships address a wide range of transportation related studies and fields for a variety of scholars.



Photo credit: aptfd.org



SPX Transformer Solutions' STEM Community Outreach Program was awarded Waukesha Wisconsin North High School's 2018 Community Partner of the Year for demonstrating a commitment to education, volunteerism, and financial contribution for three or more years. The company's STEM Outreach Program partners with area schools to engage students at all levels by providing "real world" examples of work. The program promotes STEM curricula through shadow programs, hands-on activities, guest speaking opportunities, and plant tours.



CUES, Inc. annually donates to the Orange County, Florida Fraternal Order of Police District 7's youth initiatives such as Say No to Drugs, Youth Sports, and Financial Support for Members in Distress. CUES has also supported the community with donations to "One Orlando" and the Second Harvest Food Bank of Central Florida.



Photo credit: [www.facebook.com/topdistrict7](https://www.facebook.com/topdistrict7)

## TCI® FLASH TECHNOLOGY®

TCI and Flash Technology employees, over the past few years, donated hundreds of pounds of food to community food banks; delivered more than 10,000 meals through the Rise Against Hunger Program; collected several barrels full of warm coats and blankets for the Mission for the Homeless; and donated age-appropriate gifts for needy children by partnering with the Salvation Army Angel Tree Program.



Photo credit: [facebook.com/pg/RiseAgainstHunger/photos](https://facebook.com/pg/RiseAgainstHunger/photos)

# Our Environmental Impact

SPX SUSTAINABILITY 2018

## Environmental Sustainability

Our strategy is to incorporate environmental stewardship into our operations, products, and supply chain. We do this in a variety of ways:

- We adopt strategic corporate environmental sustainability targets that are implemented throughout our global operations.
- Our EHS systems are built on and include tenets or major requirements of ISO 14001, ISO 45001 and OHSAS 18001 environmental safety and management systems, to which some facilities are also certified.
- SPX Corporation aligns environmental practices in manufacturing to our corporate standards and local requirements.

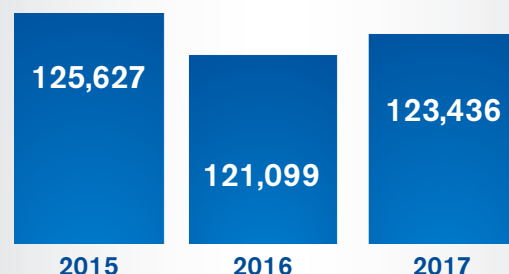
We believe Sustainability is everyone's responsibility. We promote accountability at the facility level through an annual environmental management self-audit questionnaire and other elements of our compliance assurance and performance evaluation process. Findings are formally reviewed by EHS and operations management and corrective measures are implemented as required. We routinely communicate additional EHS progress with our employees through: our year-end environmental compliance certifications for each business unit; routine EHS reviews with our senior management teams; and best practices/corrective actions from the external audits conducted at facilities approximately every three years. Our annual EHS Conference enables facility EHS managers and other corporate EHS leaders to share best practices and discuss progress toward our Sustainability initiatives.

For more than 15 years, SPX has focused on reducing hazardous waste and greenhouse gas (GHG) emissions through continuous improvement plans. We continue to refine and build our environmental sustainability program through target setting and goal plans at each manufacturing site. We measure the impacts of our resource consumption and waste generation, and have set site-specific targets to reduce these impacts.

Examples of our initiatives to reduce environmental impact include:

- In 2018, SPX Corporation signed an agreement with [SolarStone Partners](#) to lease a properly closed and capped landfill for solar array development in conjunction with a local municipality.
- In 2017, rooftop solar panels at SPX business Flash Technology generated 29,000 kilowatt hours of energy. In the Flash Technology warehouse, LED lighting saved 15,000 kilowatt hours of energy.
- At one Genfare location, we upgraded air compressors with variable speed drives, changed fluorescent lights to LED, and replaced electric ovens with more efficient natural gas-powered ovens.

### Total Energy Usage (megawatt hours)\*



*\*Energy use comprises the total reported usage of electricity, natural gas, propane, and fuel oil for significant locations of operation.*



As part of our sustainability goal planning, we ask our facilities to prepare annual environmental improvement plans that encompass objectives, accomplishments, targets, and methods of management to best meet the unique monitoring scope and implementation process for each location.

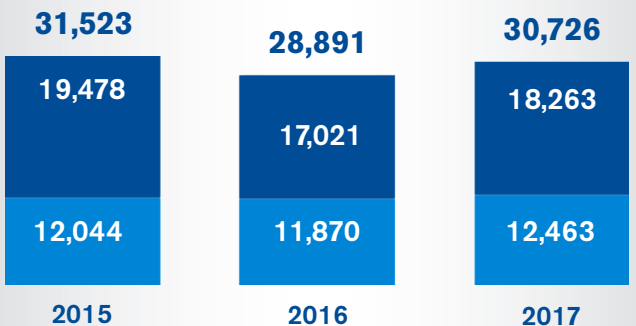
Plans include:

- Analysis and evaluation
- Criteria against which the organization will evaluate its environmental performance and appropriate indicators
- Implementation schedule and results reporting

To compile each plan, our facilities consider a wide range of inputs including compliance obligations, significant environmental aspects, technologies available, finances, operational needs, and the views of interested stakeholders.

We strive to measure, manage, and reduce our impact related to GHG emissions. **Our total Scope 1 and 2 GHG emissions remained relatively consistent from 2015 to 2017, with an overall 2.6 percent decrease over the period.**

## Total Greenhouse Gas Emissions (mtCO2)\*



- Scope 1 (direct process/manufacturing site GHG emissions)
- Scope 2 (indirect GHG emissions from upstream, e.g., purchased electricity)

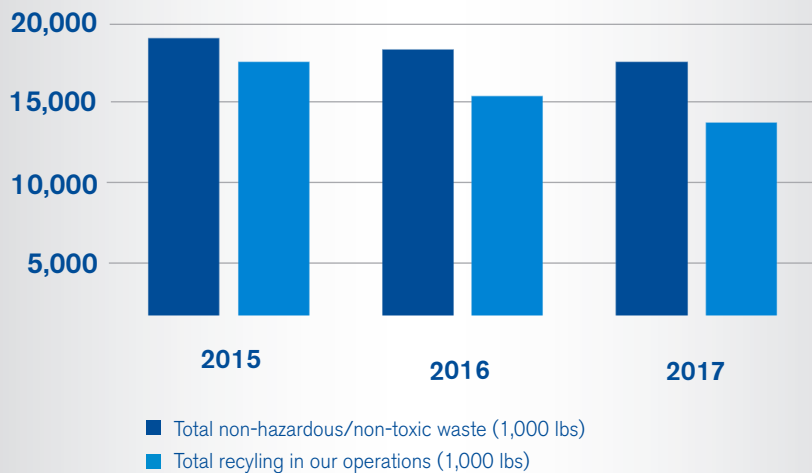
*\*Reported data is from 17 manufacturing facilities. Locations that were closed or divested in 2015 or beyond are not included in the data set. Calculation factors are based on the Intergovernmental Panel on Climate Change (IPCC) reports.*



# Environmental Sustainability

SPX SUSTAINABILITY 2018

## Total Non-Hazardous Waste and Recycling



We monitor and report waste and recycling monthly, which helps us recognize opportunities for improvement in waste management and recycling. Over the past few years, we completed various improvement tasks that may have contributed to our overall non-hazardous waste reduction, such as implementation of recycling and composting programs, improvements in data tracking, installation of air dryers in bathrooms, and review of printing requirements.

Over the past ten years, we have focused considerable efforts to reduce our hazardous waste generation and have met with great success. Since 2015, we have generated only one-third of a truckload\* of hazardous waste every year. That is less than 48,000 pounds of hazardous waste generated over a three year period!

*\*Truckload is based on a standard dumptruck haul volume of 26-27 tons per load.*



We continue to identify opportunities to improve our water stewardship through facility environmental improvement plans. For example, one Genfare location set a target to reduce water consumption 1 percent year-over-year from the 2017 base target, to be achieved through various tasks including, but not limited to: automatic faucet flows, water conservation awareness measures, and more efficient water use on the grounds/facilities.

Although our operations are not water use intensive, we recognize that water is a critical resource and closely monitor its use. We primarily use water for cooling and process water use in operations, as well as in our offices for sanitation and employee needs.

## Total Water Usage (megaliters)





## Product Innovation

During product development and production, we identify opportunities to reduce our impact on the environment and our communities. This requires a blend of strategy and sensitivity to the unique local challenges and opportunities presented at each of our facilities.

### SPX Cooling Technologies

The [Marley® NC Everest® Cooling Tower](#) provides 50% greater cooling capacity and 35% less fan power than comparable single-cell, crossflow, factory-assembled cooling towers. Its unique design minimizes piping and electrical connections to reduce installation costs.



### TCI

TCI Introduced the new [Compact Spectrum Monitoring Systems \(CSMS\)](#) to improve performance, lower cost, and reduce product size, weight, and power requirements. The new CSMS were introduced in 2016/2017 and are widely accepted by existing and new spectrum regulator customers around the world.



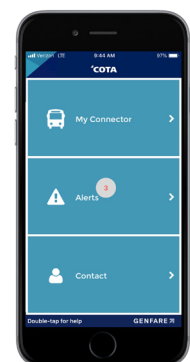
### Flash Technology

Flash offers lighting systems including the [Vanguard® Red LED series](#) – 371 and 371 SMART with solar options. Having solar options is beneficial for remote sites around the world, or areas where it can be difficult to establish electrical service connections in a timely manner. Flash also offers temporary solar LED obstruction lighting (OL800) for wind sites under construction, cranes, and communications towers.



### Genfare

[Genfare Link](#) fare management systems make an impact on transit operations by easily integrating components or systems for simplified digital management of fare payment systems. Recently, the Central Ohio Transit Authority (COTA) overhauled their technology to include Genfare Link implementation which was engineered and integrated into their downtown travel, serving as the backbone for a first-of-its-kind program to offer free travel system wide for all Downtown Columbus employers and their employees. This implementation directly addresses the growing lack of parking and increased traffic congestion—truly making Columbus a smart city. The Genfare Link system helps lower commuter CO<sub>2</sub> and GHG impact overall.



# Interview: Environmental Insights

SPX SUSTAINABILITY 2018

## Mark Pfeifer, Technical Services Manager, SPX Cooling Technologies, Inc.

SPX is actively helping engineers design cooling systems that help optimize building performance and contribute to the project's [Leadership in Energy and Environmental Design \(LEED\)](#) certification and sustainability initiatives. Technical Services Manager at [SPX Cooling Technologies, Inc.](#), Mark Pfeifer, explains how evaporative cooling strategies help customers with energy and water conservation.



### Q: Tell us about LEED and other sustainability initiatives, and why they are important.

**A:** Initially developed by the U.S. Green Building Council (USGBC) and now recognized worldwide, LEED is a certification system designed to evaluate and promote construction of resource-efficient buildings that support sustainable, healthy-living environments.



Another rating guide, the UK-based Building Research Establishment Environmental Assessment Method (BREEAM), is particularly popular throughout Europe. BREEAM aims to assess, rate and certify a building's sustainability to reduce the negative environmental effects of construction and development, essentially taking sustainability initiatives to the next level.

An emerging concept guiding best environmental practices for commercial and industrial professionals worldwide is the Circular Economy (CE). CE calls to replace the traditional linear economy – make, use, dispose – and instead optimize our existing resources: use them as long as possible, extracting maximum value before finally recovering and regenerating products and material, whenever possible, after their initial service life ends.

Evaporative cooling systems and water management strategies can help optimize building performance and contribute to LEED certification and other sustainability programs. For example, Marley® stainless steel cooling towers can comprise up to 100 percent recycled material, and some galvanized steel towers comprise at least 23 percent recycled material, which support the circular economy philosophy.

### Q: Explain how evaporative cooling towers help boost a building's energy and water savings.

**A:** Most buildings constructed today include air conditioning, and many use water-cooled systems that incorporate a chiller. Cooling towers support the chiller system by removing heat from the recirculated water. In mild ambient conditions, the cooling tower can cool the recirculated water without using the chiller, eliminating the chiller's considerable energy use during these periods. Our [Water Usage Calculator](#) helps building planners determine how much water they can save using evaporative cooling in their specific applications.

### Q: How does the size of a cooling tower impact energy savings?

**A:** Physically larger cooling towers are more efficient because they typically have a greater volume of heat transfer media providing more area for direct air/water contact. They use less air flow and lower fan power for increased energy savings. The Marley® NC Everest® Crossflow Cooling Tower, for example, provides 50 percent more cooling capacity and uses 35 percent less fan power compared with other factory-assembled cooling towers.





At SPX Corporation, we are committed to advancing our sustainability initiatives and making meaningful progress through collaboration with employees, customers, suppliers, local communities, and other stakeholders to identify opportunities and solutions.

To better understand issues that impact our employees we solicit their input in our annual survey. Each year we measure our performance across a range of initiatives including overall employee engagement, focus areas for the organization, adherence to core values, effective talent management, and challenges to successful execution.

In 2018, we also conducted a Materiality Assessment that helped focus our attention on the most relevant sustainability topics as identified through internal interviews and surveys with key contributors throughout the company.

We are buoyed by the progress we have made over the past year and committed to continue to build momentum in achieving our sustainability goals throughout SPX Corporation.

We welcome your insights regarding this report at [spx.investor@spx.com](mailto:spx.investor@spx.com).

# Summary Table

SPX SUSTAINABILITY 2018

DESCRIPTION	LOCATION
Name of Organization	SPX Corporation (NYSE: SPXC)
Activities, brands, products, and services. Ownership and Legal Form Markets Served.	For more information, see our <a href="#">SEC Form 10-K</a>
Location of headquarters	13320-A Ballantyne Corporate Place   Charlotte, NC 28277
Location of operations	We have a <a href="#">global market presence</a> in 14 countries.
Scale of the organization	SPX Corporation is a supplier of highly engineered products and technologies, holding leadership positions in the HVAC, detection and measurement, and engineered solutions markets. Based in Charlotte, North Carolina, SPX Corporation had approximately \$1.4 billion in annual revenue in 2017 and more than 5,000 employees in 14 countries. SPX Corporation is listed on the New York Stock Exchange under the ticker symbol "SPXC."
Information on employees	Please see <b>People and Places</b> section of this report.
Supply chain	For more information, see <a href="#">Supply Chain</a> .
External initiatives	Please see <b>Environmental Impact, Health and Safety, Community Commitment</b> , and <b>People and Places</b> sections of this report.
Values, principles, standards, & norms of behavior	In 2018, we updated our <a href="#">Code of Ethics and Business Conduct</a> , which reinforces our core values and governs how we operate. All employees agree to adhere.
Governance structure	For more info, see <a href="#">Corporate Governance Guidelines</a> and <a href="#">Board of Directors</a> .
List of stakeholder groups	Our stakeholders include, but may not be limited to: employees, customers, shareholders, communities where we have operations, trade associations, regulatory agencies, non-governmental organizations, investors, suppliers, contractors, and potential employees.
Entities included in the consolidated statements	For more information, see our <a href="#">SEC Form 10-K</a> (Part I, Item 1)
Changes in reporting	This report references GRI Standards. In the future, we intend to more formally align with GRI – Core reporting.
Reporting period	The reporting period covers Fiscal Year 2017.
Date of most recent report	Our Sustainability Summary Report 2017 was released in September 2017.
Reporting cycle	We release an annual sustainability report. This is our second report.
Contact point for questions regarding the report	<a href="mailto:spx.investor@spx.com">spx.investor@spx.com</a>
External assurance	We do not currently seek independent assurance of report data; an independent third party qualitatively reviews and assesses the accuracy of our sustainability documentation and tracking efforts.

## SPX CORPORATION

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980 474 3700 | [spx.com](http://spx.com)

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