### HVAC

**Cooling**
- Highest efficiency products
- Cooling towers save GHG vs alternatives

**Heating**
- Full range of high-efficiency solutions
- Leader in electrical heating

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### Detection & Measurement

<table>
<thead>
<tr>
<th>Location &amp; Inspection</th>
<th>AtoN</th>
<th>CommTech/Transportation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduce natural gas leakage</td>
<td>Safer air travel and marine traffic</td>
<td>Equitable mobility</td>
</tr>
<tr>
<td>Reduce water loss</td>
<td>High efficiency lighting</td>
<td>Safety and security</td>
</tr>
<tr>
<td>Reduce waste water seepage</td>
<td>Solar PV power sources</td>
<td></td>
</tr>
</tbody>
</table>

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**ESG at SPX**

**Cooling towers save GHG vs alternatives**

**Leader in electrical heating**

**Safer air travel and marine traffic**

**Equitable mobility**

**Safety and security**
Alignment with Multiple UN SDGs

Many of SPX’s products and practices align with the United Nations’ Sustainable Development Goals (SDGs)

- High Efficiency Water Cooling Towers (lower energy usage)
- Efficient and accessible public transportation
- Safe underground infrastructure
- Developing & training employees
- Safe water and sewage lines (reduced leakage)
- Enabling renewable power generation

https://sdgs.un.org/goals
Making an Impact: ESG Focus Areas

**Purpose**
Enable a safer, more efficient, sustainable world

**People**
Promote a diverse, inclusive, empowered, and prosperous society

**Planet**
Protect the environment; thrive in a Paris Accord world
Energy Efficiency / Enabling Renewables

SPX’s products help address the climate challenges posed by the ever-increasing demand for power. Our cooling towers are among the most efficient solutions for cooling, while our Aids-to-Navigation (AtoN) solutions enable safe deployment and management of renewables.

**SPX MD Everest** offers substantially greater cooling capacity than comparable towers, reducing energy and lifecycle water usage for data centers and other applications.

SPX’s AtoN obstruction lighting solutions enable safe deployment of wind turbines and monitoring for outages.
Safe and Clean Water & Waste Water Infrastructure

SPX's CUES business is a leading provider of inspection and remediation equipment for water and waste water infrastructure.

CUES' world class product and software innovations help quickly identify trouble spots and prioritize maintenance and repairs.

CUES' equipment is used to inspect ~110,000 miles* (~177,000 km) of water and waste water pipes annually, resulting in substantially less leakage and contamination.

CUES' SPiDER manhole scanner provides a more accurate and significantly faster option for municipalities and contractors to inspect critical infrastructure.

* Management estimate
Making an Impact: Waste (and Recycling)

Waste Reduction & Recycling at SPX

SPX’s waste reduction and recycling programs support a transition to a circular economy, and align with our continuous improvement initiatives by reducing costs and improving efficiency.

SPX Cooling Technologies works with partners to recycle ~1600 tons per year of PVC and wood waste.

Our Radiodetection business is phasing out all printed customer materials in favor of digital versions.

Efficient resource utilization through waste avoidance and recycling
Making an Impact: Safety

SPX Innovates Solutions for Safety & Reliability

SPX offers a wide array of highly efficient and innovative products for the maintenance of safe, reliable infrastructure.

Our Location & Inspection equipment helps maintain safe and reliable underground infrastructure, while our Aids-to-Navigation (AtoN) solutions help alert air and marine traffic to potential hazards.

SPX’s solar-LED AtoN products reduce power needs and facilitate installation and maintenance of remote assets.

SPX L&I products help maintain critical underground utility infrastructure, and keep workers safe from cable strikes.

SPX’s Schonstedt magnetometers are used to locate unexploded ordinance in former conflict zones.

For more information click here.

Sustainable solutions that reduce carbon emissions
SPX’s Public Transportation Solutions

SPX’s Genfare business provides intelligent transportation fare management, and supports service for low-income communities. Our fare collection solutions facilitate bus rider access with multiple payment options, while allowing transit authorities to more efficiently manage their routes and resources. This helps to reduce system cost and increase access.

Convenient, affordable access to public transportation supports sustainable growth

SPX’s Genfare business provides a fully integrated, hardware and software-based solution for managing multi-media transit fare collection and customer service.

Learn more about how Genfare advocates for sustainable access to public transport for low-income communities.
Diversity & Inclusion at SPX

At SPX, we believe that valuing different backgrounds, experiences and opinions is the right thing to do and critical to our long-term success.

SPX’s Diversity & Inclusion initiatives encompass a wide range of educational, engagement and continuous improvement focused activities, including executive leadership listening sessions, employee surveys, leadership learning courses, creation of networking and action groups, establishment of a three-year roadmap and target objectives, and the largest manager training exercise in the history of the company.

Learn more about SPX’s Diversity & Inclusion initiative

44% of our Board members are female. All recent additions to the board come from ethnically diverse backgrounds
Making an Impact: People

Building the People who Build the World

SPX believes that motivated employees thrive when recognized and rewarded, and see a clear path for development and advancement.

Investing in employees’ growth is essential to long-term sustainable success

Our talent management frame-work, called RiSE, helps SPX develop and maintain a sustainable talented workforce. Please see our Sustainability Report for more detail

SPX offers on-demand skill-building, educational development courses, an executive leadership development program (pictured) and tuition reimbursement.
Making an Impact: Governance

Governance at SPX

From our boardroom to the plant floor we manage our business with a central focus on our core values of Integrity, Accountability, Teamwork, Excellence and Results. These values are the basis for our Corporate Governance Guidelines, and our Code of Ethics and Business Conduct.

Our Board of Directors and management team set high standards regarding corporate governance, policies and procedures and transparent leadership.
Where to Find Additional Information: ESG Reporting

Annual Sustainability Reports
www.spx.com/our-company/esg-overview/

Greenhouse Gas Emissions (mtCO2)

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct (Scope 1)</td>
<td>15,010</td>
<td>12,923</td>
<td>13,226</td>
</tr>
<tr>
<td>Direct (Scope 2)</td>
<td>42,034</td>
<td>40,866</td>
<td>36,849</td>
</tr>
</tbody>
</table>

Total Water Consumption (Megaliters)

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Water Consumption (megaliters)</td>
<td>212</td>
<td>154</td>
<td>162</td>
</tr>
<tr>
<td>Megaliters/Revenue (000s)</td>
<td>0.15</td>
<td>0.10</td>
<td>0.10</td>
</tr>
</tbody>
</table>

Total Waste (in 000s lbs)

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recycled</td>
<td>21,800</td>
<td>25,309</td>
<td>23,000</td>
</tr>
<tr>
<td>Hazardous</td>
<td>14,346</td>
<td>6</td>
<td>9</td>
</tr>
<tr>
<td>Non-Hazardous</td>
<td>17,063</td>
<td>22,380</td>
<td>20,165</td>
</tr>
</tbody>
</table>